



Job Title:	Operations Manager	Position Type:	Full Time
Location:	Sheridan, WY	Date Posted:	30 Sep 2022
Level/Salary Range:	DOE	Posting Expires:	When filled
Other Requirements			

Submission Information:

Kennon is an equal opportunity employer and will seriously consider every qualified applicant interested in joining our growing team. Please provide a cover letter, résumé, and at least one personal and two professional references submitted through our webpage: <https://kennonproducts.com/careers/>

Questions or accessibility issues may be directed to: recruiting@kennoncovers.com

Job Description:

JOB PURPOSE

- As the Operations Manager, you will oversee production operations and empower and lead the Production Supervisors in achieving on-time, high-quality deliverables and services, internally and externally. You will be responsible for the overall well-being of the production floor which requires critical analysis and decision making. This will include working and coordinating with multiple departments, training and supporting Production Supervisors, developing and leading change management, and challenging yourself and others in meeting goals. Further, you will help in the development and continuation of the business owner culture by being transparent, open, humble, and willing to jump in when needed. The Operations Manager role is the conduit with which we fulfill much of our mission. It is critical that this person facilitates healthy and proactive communications from many cross-functional roles and departments (Sales, Design, Procurement, Quality, etc.).

JOB DUTIES/RESPONSIBILITIES

- Build meaningful, professional relationships with coworkers, customers, and partners. Provide honest and tactful feedback with care and concern; practice “servant leadership.”
- Grow an effective and engaged Production Team of Supervisors and Specialists that meets and exceeds the expectations of internal and external customers.
- Support and facilitate employee empowerment, training, and career & community engagement opportunities.
- Oversee operational systems, processes, and infrastructure while looking for opportunities of improvement or revision.
- Anticipate and track operational and tactical risks and provide strategic solutions.
- Play a significant role in long-term planning, project status reporting, and implementing change control processes.
- Oversee and report weekly, monthly, quarterly, and annual metrics.
- Support training programs, reinforcing tech and operations infrastructure between departments to ensure consistency and quality standards are met.
- Lead, motivate, and support a large team within a time-sensitive and demanding environment, including setup and implementation of career development plans for all direct reports.

- Manage timely data collection to update operations metrics to achieve productivity targets, reduce cost, eliminate errors, and deliver excellent customer service.

MINIMUM QUALIFICATIONS & REQUIREMENTS

Our ideal candidate will have a combination of formal education, manufacturing experience, and leadership success including:

- Bachelor degree or equivalent experience;
- 4+ years' experience in a manufacturing environment;
- 2+ years' experience in management or supervision, practicing "Servant Leadership;"
- Proficiency with Microsoft and G Suite programs and understand of ERP software;
- Excellent communication skills, both written and verbal;
- Willingness to travel;
- Align with Kennon's Core Values: Caring, Daring, Responsive, and Integrity.

ABOUT KENNON

Kennon Products has a thirty-year history of proudly designing and manufacturing quality products that protect high value assets. Founded in 1984 to provide general aviation products, Kennon has grown into a multi-faceted company with international sales. We lead with cutting edge research and development, utilization of advanced materials and composites, and delivery of diverse product lines that include: preservation of private, commercial, and military aircraft integrity; safety in behavioral health; and life-protection for our service men and women. Our success has come through consistently providing innovation, ensuring superior design, and maintaining our commitment to quality.