



<b>Job Title:</b>	Engineering Aide	<b>Position Type:</b>	Full Time
<b>Location:</b>	Sheridan, WY	<b>Date Posted:</b>	6 Nov 2023
<b>Level/Salary Range:</b>	DOE	<b>Posting Expires:</b>	20 Nov 2023
<b>Other Requirements</b>			

#### Submission Information:

Kennon is an equal opportunity employer and will seriously consider every qualified applicant interested in joining our growing team. Please provide a cover letter, résumé, and at least one personal and two professional references submitted through our webpage: <https://kennonproducts.com/careers/>

Questions or accessibility issues may be directed to: [recruiting@kennoncovers.com](mailto:recruiting@kennoncovers.com)

#### Job Description:

##### JOB PURPOSE

- As an Engineering Aide, you will act as an integral member of the engineering team to create and develop innovative technologies and leverage their application into new products and product lines that support the needs of Kennon's customers. The Engineering Aide at Kennon Products is expected to demonstrate and leverage a diverse range of skills in order to support the full range of development activities. These include working with a team of engineers and technicians to build tooling and prototypes utilizing both traditional and state of the art technologies (i.e. 3D print, CNC, etc.), performing a diverse range of test and evaluation protocols, testing and evaluation of materials and product, and reporting results to the larger team. Communication and collaboration skills will be extremely important as you shepherd innovations through the development cycle. As developments mature, you will support the establishment of needed production documentation (BOM, standard work, inspection criteria, etc.) in collaboration with colleagues from the Production Team to seamlessly transition products into series production.

##### JOB DUTIES/RESPONSIBILITIES

- Collaborate with engineering colleagues to develop innovative, robust, and practical solutions that address our customers problems;
- Design and build tooling/fixtures to support prototype production;
- Perform qualitative and quantitative tests to evaluate performance of new designs;
- Research, identify, and source materials for prototype and product production;
- Produce preliminary product documentation (specifications, standard work, etc.);
- Coordinate with manufacturing colleagues to transition new product designs into production

##### MINIMUM QUALIFICATIONS & REQUIREMENTS

Our ideal candidate will offer a combination of production related, practical experience in a manufacturing environment , and the ability to effectively collaborate as part of a team to build, test, evaluate, and refine new product designs:

- 3+ years experience in a product development and manufacturing environment;
- Excellent communication skills, both written and verbal;
- Limited travel may be required;

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- Physical strength and agility required: bending, twisting, standing, squatting or sitting for long periods, lifting up to 30 pounds from the floor to a table, manipulating materials, and working with various equipment.
- Align with Kennon's Core Values: Caring, Daring, Responsive, and Integrity.

#### **ABOUT KENNON**

Kennon Products has a thirty-year history of proudly designing and manufacturing quality products that protect high value assets. Founded in 1984 to provide general aviation products, Kennon has grown into a multi-faceted company with international sales. We lead with cutting edge research and development, utilization of advanced materials and composites, and delivery of diverse product lines that include: preservation of private, commercial, and military aircraft integrity; safety in behavioral health; and life-protection for our service men and women. Our success has come through consistently providing innovation, ensuring superior design, and maintaining our commitment to quality.