



Job Title:	Manufacturing Engineer	Position Type:	Full Time
Location:	Sheridan, WY	Date Posted:	01/23/24
Level/Salary Range:	DOE	Posting Expires:	When filled
Other Requirements			

Submission Information:

Kennon is an equal opportunity employer and will seriously consider every qualified applicant interested in joining our growing team. Please provide a cover letter, résumé, and at least one personal and two professional references submitted through our webpage: <https://kennonproducts.com/careers/>

Questions or accessibility issues may be directed to: recruiting@kennoncovers.com

Job Description:

JOB PURPOSE

As the Manufacturing Engineer, you will support the Kennon manufacturing network. This includes Production, Procurement, Quality, and Engineering Design. You are responsible for assisting the Operations team with the development, justification, and execution of short- and long-term process improvements. Dependent on the type and size of the improvement, the position will require certain change management methodology. Department relationships, qualitative and quantitative data gathering, obtaining buy-in, facilitating and leading teams, and a continuous improvement mindset will be required. Further, you will help in the development and continuation of the business owner culture by being transparent, open, humble, and willing to jump in when needed.

JOB DUTIES/RESPONSIBILITIES

- Build meaningful professional relationships with employees, coworkers, customers, and partners. Provide honest and tactful feedback with care and concern; practice “servant leadership.”
- Design, develop, and document current and new product and equipment processes.
- Identify areas of improvement through gathering of data and/or participating in various team meetings.
- Lead and support various CPARs (Corrective Preventive Action Request)
- Use problem solving approaches such as DMAIC, FMEA, and RCA
- Set and track towards specific goals such as first pass yield, scrap reduction, preventive maintenance, efficiency, etc.
- Support and facilitate employee empowerment, training, and career & community engagement opportunities.
- Knowledge and hands on involvement in all aspects of day-to-day operations, from Design, procurement, kitting, assembly, inspection, and shipping.
- Utilization of various equipment; CNC cutting table, large format printers, 3d printers, manual and automatic sewing machines, sonic welder, hot-air welder, etc.
- The Manufacturing Engineer is a critical role in the growth and development of the Kennon Team. It is imperative, that this person has a continuous improvement mindset and strives to create an infectious continuous improvement culture.
- Plays a significant role in long-term planning, project status reporting, and implementing change control processes.

MINIMUM QUALIFICATIONS & REQUIREMENTS

Our ideal candidate will have a combination of formal education, manufacturing experience, and leadership success including:

- Bachelors degree or equivalent experience;
- 4+ years experience in a manufacturing environment;
- 2+ years experience in leading teams
- Proficiency with Microsoft programs and CAD software
- Clear understanding of design for manufacturability.
- Excellent communication skills, both written and verbal;
- Willingness to travel;
- Alignment with Kennon's Core Values: Care, Fun, Talent, Dare, Be Real, Deliver Quality, Safety, Urgency, Integrity, and Communicate.

ABOUT KENNON

Kennon Products has a thirty-year history of proudly designing and manufacturing quality products that protect high value assets. Founded in 1984 to provide general aviation products, Kennon has grown into a multi-faceted company with international sales. We lead with cutting edge research and development, utilization of advanced materials and composites, and delivery of diverse product lines that include: preservation of private, commercial, and military aircraft integrity; safety in behavioral health; and life-protection for our service men and women. Our success has come through consistently providing innovation, ensuring superior design, and maintaining our commitment to quality.